Roberte Kesteman (65)

Belgian

|   | ACADEMICS & CAREER  | LANGUAGES  |
|---|---|--|
| Masters from Vlaamse Economische Hogeschool, Brussels (Applied Economic Sciences)         Masters from INSEAD, France (International Corporate Finance)         2018 - now       FIRST SENTIER INVESTORS INTERNATIONAL (IGNEO)<br>Senior advisor Benelux         2016 - 2017       FLUXYS NV<br>Independent advisor to the Executive of Fluxys NV (self-employed)         2012 - 2014       EPA THESSALONIKIS AE AND EPA THESSALIAS AE (Greece) |   | <ul> <li>&gt; Dutch: Native</li> <li>&gt; French: Fluent</li> <li>&gt; English: Fluent</li> <li>&gt; German : Basic Knowledge</li> </ul>   |
|   | Chief Executive Officer   | BOARDS   |
| 2008 - 2012<br>2002 - 2008<br>1989 - 2002<br>1986 - 1989<br>1982 - 1986   | NUON BELGIUM NV         Chief Executive Officer         CFO and HR Director         ICI Europe Itd. & ICI Belgium NV & ICI Pension Fund         Director and Secretary General         ICI COORDINATION CENTRE NV         CFO and Managing Director         RIDGE TOOL EUROPE NV         Asset Manager Europe         Financial Analyst | Current Boards <ul> <li>Aperam, Independent Director</li> <li>Fluxys Belgium, Independent Director</li> <li>Elia Group, Independent Director</li> <li>Elia Transmission Belgium, Independent Director</li> <li>Elia Asset, Independent Director</li> </ul> |
| 1979 - 1982   | LEVIS NV<br>Assistant-CFO   |  |

